

“Equal Opportunities for All”

KUMBESHWAR TECHNICAL SCHOOL

Patan, Kathmandu Valley, Nepal



Annual Report 2018 - 2019

Presented by Siddhi Bahadur Khadgi
Founder Chairman

KTS is a non-profit, Guaranteed Fair Trade Organization



Chief Guest Mr. Dharmaraj Shakya, President of Federation Handicraft Associations of Nepal inaugurating the KTS Annual Day Programme.



Chief Guest Mr. Dharmaraj Shakya, President of Federation of Handicraft Associations of Nepal distributed certificates to graduates and gave away sets of hand tools to carpentry trainees

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DIRECTOR'S LETTER

I feel privileged to mention that KTS is continuing all social activities such as free nursery / primary school, orphan home and day care centre. Similarly it is continuing free hand knitting training, carpet weaving and carpentry trainings with allowances without outside funding.

Two thousand home based producer members are involved in knitting woollen, cotton and banana fibre knitwear under KTS in an income generating programme this year. Pre-production training is introduced this year to build capacity to staff and producers which have helped to reduce product rejects and rework, making the production more efficient and improve the quality of products.

Despite of continued decline sales in the international market, orders from existing buyers and orders from some new buyers from the mainstream market are keeping us going. Our participation in the Ambiente Trade Fair is starting to generate some results putting us into contact with mainstream buyers who are also interested in Fair Trade and Ethical Trade. Our focus on products range for the Ambinente has been in home textiles which are well received by all the trade fair visitors. Through the marketing of our home textile products we are expecting to build relations with the new mainstream buyers and Fair Trade buyers. This will enable us to provide regular job opportunities to our home based producers. We hope our efforts will also contribute to alleviate poverty in the country.

KTS management is working on sourcing local raw materials such as high altitude cotton and banana fibre for its products. To a certain extent we have been successful in sourcing banana fibre and also blending the banana fibre with wool adding value increment in our products. Despite our efforts to promote sales through new product development and use of local raw materials, we are facing difficulties as the cost of raw materials and wages are increasing making hard constantly to maintain the cost of production as a Fair Trade organization. Its direct effect and big threat are on running of social activities, free primary school, orphan home and vocational training as well as an income generating programme.

We would like to express our sincere gratitude to our national and international friends, well-wishers and buyers for their continued cooperation and supports.

Thanks.

Kiran Bahadur Khadgi
Director and Member Secretary



ABOUT KTS

Established in 1983 by former State Council Member, Mr Siddhi Bahadur Khadgi, Kumbeshwar Technical School (KTS) is an educational and vocational training centre supporting the needs of low-income families throughout Nepal. As a non-profit, Fair Trade NGO, KTS believes that “**equal opportunities for all**” is a fundamental human right.

KTS was initially established to assist the local Pode community of street sweepers because, as a caste of untouchables, these people had been denied education and employment opportunities. The rest of society shunned them and it was virtually impossible to break free from the traditional caste occupations of street sweepers, butchers and small farmers. In 1983 a childcare project for street cleaning workers was established, followed by adult literacy classes and a nutrition and health clinic, including an immunisation programme.

KTS officially opened the primary school in 1987 where a carpet weaving training programme for adults was already in place and a production unit was established to fund the School. The KTS organisation today encompasses a free nursery and primary school for poor children and offers welfare and education for up to 20 orphan/semi-orphan children in the KTS orphanage. KTS provides vocational training for teenagers in carpet weaving, hand knitting and carpentry.

As a founder member of Fair Trade Group Nepal and a Guaranteed member of WFTO (World Fair Trade Organization) and WFTO Asia, KTS strongly believes in Fair Trade practices and is committed in working with its producers to create Fair Trade products. KTS has installed Fair Trade income-generating programmes to support producers and artisans, through the sale of high-quality Fair Trade carpets, knitwear and furniture. All the income from sales are used for KTS activities. KTS also runs a day-care centre for the children of trainees, producers and staff, free of charge.

KTS is managed by a seven-member Executive Committee, which makes all the policy decisions relating to the organisation. The Member Secretary and Director of KTS has overall responsibility for policy implementation. The KTS administrative team manages the organisation’s day-to-day running. The KTS primary school teachers’ committee bears responsibility for the Nursery and Primary School. The administration staff and a vocational teachers’ committee oversee the Vocational School.

WHAT WE DO

KTS offers key opportunities to create a secure future. Local children from low-income families learn vital literacy skills and receive a broad and quality education in the KTS Nursery and Primary School. Vocational training in carpet weaving, hand knitting and carpentry opens access to a wide range of employment opportunities. KTS assists in the creation of income-generating programmes that directly benefit low-income groups and, in particular, women and the physically challenged. Orphans and destitute women are offered a home, education and training. KTS also works to empower the local community and the wider population to take responsibility for themselves and their future. As a founder member of Fair Trade Group Nepal and a Guaranteed member of WFTO Global and WFTO Asia, as well as a member of Goodweave Nepal KTS strongly believes in Fair Trade practices and is committed to work with its producers to create Fair Trade products.

KTS MISSION

Equal opportunities for all

KTS VISION

- Provide free nursery and primary education to local community children from low-income families
- Improve the standard of literacy and general education of the pupils
- Provide technical education and vocational training to disadvantaged women and young men from low-income families to broaden their access to a wider range of employment opportunities
- Create and support income-generating programmes that directly benefit low-income groups, especially women, through the sale of KTS Fair Trade products
- Provide education, welfare and training to orphans and destitute women
- Empower the local community and other beneficiaries to take greater responsibility for themselves and their future



Children having snacks in the Pre-nursery classroom



Children in the Pre-nursery classroom



Students in Class 2



Children in the Day Care Centre

SELECTED HIGHLIGHTS

Extra curriculum activities are most important for the children. Therefore management are giving special priorities to extra curriculum activities, such as child behaviour, quiz /spelling contests, drawing & poetry competitions and music / culture programmes. These programmes are organized on various occasions such as Education Day, Children's Day, Child Rights Day, World Fair Trade Day, New Year Day and KTS Annual Day. Children enjoy these activities very much and help to motivate them to attend class regularly.

Primary students actively participated in a drawing competition on the "Exploration" theme for the year 2020 A.D. calendar which has taken place with the advice of Fair Trade Korea. The competition inspired students for creative and innovative work. The calendar helped to promote KTS and Nepal in Korea.



Education day was celebrated with a writing competition by classes 1 to 3 and conducted a spelling contest by classes 4 and 5. Children actively participated in the programme and prizes were awarded to the winners after the programme.



Spelling contest



Prize distribution



Quiz contest

Primary students took part in a heritage walk in the Kirtipur area on the occasion of Children Day. Students enjoyed visiting Bagh Bhairab, Kirtipur budhist monastery and a city tour. All the teachers accompanied the tour and guided the students.



The students involved in project work on the day following the education tour by writing articles and drawings. All the students participated in the project work. Principal Ms. Karuna Khadgi gave away prizes to the students for the best article and drawing.



KTS celebrated Nepali New Year Day with friends and well-wishers. The primary school students performed cultural programme on the occasion as usual.



Girls performing group dance on New Year Day celebration.



Young children performing group dancing on New Year Day





Kumbeshwar Technical School celebrated its 31st Anniversary with various programmes on 14th October 2018. On the occasion, Chief Guest Mr. Dharmaraj Shakya, President of Federation of Handicraft Associations of Nepal distributed prizes to top students in the Primary School and Certificates of Achievement to Hand knitting, Carpet weaving and Carpentry trainees. On the occasion Mr. Babu Raja Shakya Treasurer of KTS presented the annual report and Ms. Karuna Khadgi gave a vote of thanks.



On this occasion, Primary School students performed a cultural programme. Mr. Dharmaraj Shakya, President of Federation of Handicraft Associations of Nepal, foreign experts, representatives from Fair Trade Organizations and social workers were present.







As in every year, this year a string of activities were planned to mark Fair Trade Day, 11 May 2019. To kick off the Fair Trade day celebrations a team of management, personnel and group leaders from KTS joined hands in solidarity with 23 other Fair Trade Organisations to promote Fair Trade in the City of Pokhara. On 19th May we conducted an In-house Design Competition where Ms Meera Bhattarai, Founder Chair of Fair Trade Group Nepal and Founder of ACP (Associations of Craft Producers) shared her experience of Fair Trade in Nepal. She inspired women producers and personnel of KTS to work for empowerment through the success story she shared of Women Empowerment.



Finally a programme of Free Women's Health, Eye check-up and Free Cataract Surgery Camp as well as Menopause awareness were launched on 25 May 2018. The health camp was conducted with support from Nepal Eye Hospital, Menopause Society of Nepal and 11 Ward Health Implementation Committee, Lalitpur Metropolitan City. It was a rewarding day for many of our staff, producers and local community people taking advantage of this camp.

267 people had their eyes checked and 9 people were found to have cataracts. The Camp was conducted in association with Nepal Eye Hospital. Kumbeshwar Trading Centre supported with medicine and logistics for the camp. The cataract surgery is done in Nepal Eye Hospital. Dr. Indu Dhungel, Dr. Sujal Shrestha, Ophthalmic assistant Mr. Kalyan Dhungana, Ms. Prativa Basnet and Ms. Punjya Kumari Chaudhari from Nepal Eye Hospital conducted the eye camp.



52 women benefited from Women health check-up and Menopause awareness camp. Senior Gynecologist Dr. Achala Baidya, Dr. Swaraj Rajbhandari, Dr. Chanda Shrivastava, Dr. Sapana Amatya, Dr. Kumkum Jha, Dr. Binda Shakya, Dr. Subrina Rajbhandari, Dr. Sharmila Pradhan and Dr. Smriti Maskey carried out women's health check-up and Menopause awareness with support from Staff Nurses Ms. Kalyani Shrestha, Ms. Sharmila Maharjan, Ms. Ambika Khadka, Ms Basanta Panthi, Ms Rupa Bhandari, Ms. Manisha Shrestha, Ms. Sonjya Chaudhary and Lab Technician Mr. Laxmi Prasad Bhandari.

KTS Executive Member Mr. Deepak Kumar Khadgi, Mr. Satyendra Khadgi, KTS teachers and staff volunteered in the camp.



390 people from Patan, Kathmandu, Bhaktapur and Banepa took full advantage of the health camp.

KTS organized an awareness programme on heart disease, diabetes and Thyroid on the occasion of launching Fair Trade Charter and World Heart Day 2018 in collaboration with Lalitpur Metropolitan City 11 ward Office, 11 ward health implementation committee, Nepal Heart Foundation Lalitpur branch and Heart Club Nepal, Lalitpur.



On the occasion Mr. Kiran Khadgi Director of KTS talked about the significance of Fair Trade Charter, 10 Fair Trade Principles and distributed leaflets on 10 Fair Trade Principles to the participants.

Cardiologist Dr. Dev Kumar Neupane from Nepal Heart Foundation gave a presentation on the prevention of Heart Disease, Diabetes and Thyroid.

Similarly Dr. Pushpa Raj Rajkarnikar provided information on the activities of Nepal Heart Foundation.

111 social workers, local women's groups, guests and local community people were present. Ms. Punya Kumari Shakya gave a vote of thanks to the 11 ward health programme implementation programme coordinator, members and participants.

Scholarships for children needing financial support for further education.

KTS provided scholarships to producers' children - Sabin Lama, Subi Tamang, Ashma Lama, Dipak Rai, Anish Baniya, Sushan Gotame, Sujal Khadgi, Pramik Man Shrestha, Salina Shakya, Ritika Maharjan and Manjit Rajbhandari for secondary school education.

KTS with the support of Atalier Sukha Foundation, Netherlands provided scholarships to physically challenged girl Chandramati B.K. for secondary school and Miss Namrata Thapa for higher education in BBA (Bachelor in Business Administration) and Mr. Gopal Khatri for electrical engineering .

WELFARE OF STAFF AND PRODUCERS

Three staff and six producers benefited from the health and maternity support programme. Among them three producers received major surgery.

21 staff and 9 producers benefited from KTS saving credit programme. Most of them used the money for renovating houses, land purchases, children's education and extend family businesses.

TRAINING AND WORKSHOPS

Primary teachers conducted a workshop as per schedule. All the teachers discussed and shared their teaching methodology and lesson plan. In the workshop teachers discussed in depth the current situation. The workshop decided to conduct a refresher programme in the near future.



KTS organized a refresher training programme on using teaching methods and counselling, child psychology and an effective and attractive child friendly lesson plan. The programme was facilitated by Ms. Bhawani Sharma. All the nursery / primary teachers and staff participated in the programme.



KTS organized a skill upgrade practical training for dye unit staff Neema and Anup. Hem Ratna Khadgi production coordinator and Shandhya Khadgi carpet production coordinator also participated actively in the training. The training was facilitated by Dye expert Mr. Mohan Lungeli at KTS dye unit.



Ms. Shandhya Khadgi senior accountant and Ms Rima Khadgi Accountant participated in the Training on Finance organized by Fair Trade Group Nepal.

KTS organized skill upgrade training to home-based knitter groups working under 6 group leaders at group leader's home. Altogether 136 knitters participated in the training. The training was very valuable to KTS and to knitters enabling them to make quality products and minimize mistakes in their work and also help them to increase their income.



Ms. Rina Bajracharya, Knit coordinator participated in "Workshop on European Market Trends focused on Home Decoration/ Home Textiles" organized by Fair Trade Group Nepal (FTGN).

KTS member Mr. Satyendra Khadgi and Assistant Ms. Rima participated in the "Finance and Costing" workshop organized by Fair Trade Group Nepal.

Mr. Anup, dye assistant and Ms. Bijayata participated in the "First Aid training" in the Red Cross Society organised by Fair Trade Group Nepal.



Ms. Bijayata shared her first aid training experience with other primary teachers at KTS. Ms Nancy Deula, Admin assistant participated in the 4 day training programme on Export Procedure and Market Analysis organized by Trade and Export Promotion Centre as a member of Fair Trade Group Nepal.

Participation

Member Secretary/Director of KTS Mr. Kiran Bahadur Khadgi participated in World Craft Council-Asia Pacific Region General Assembly 2018, Kathmandu.



Member Secretary/Director of KTS Mr. Kiran Bahadur Khadgi and Mr. Satyendra Khadgi member of KTS participated in Asia Fair Trade Summit 2018 at Kathmandu.

Member Secretary/Director of KTS Mr. Kiran Bahadur Khadgi and Mr. Hem Ratna Khadgi, production co-ordinator of KTS participated in orientation on Social Security Fund facilitated by Ms. Rama Bhattarai, Director, Social Security Fund and organized by Fair Trade Group Nepal.

Member Secretary/Director of KTS Mr. Kiran Bahadur Khadgi participated in Annual General Meeting of Federation of Handicraft Associations of Nepal. Mr. Khadgi was re-elected as Executive member from associate members of FHAN (Federation of Handicraft Associations of Nepal).

Principal and Executive member Ms. Karuna Khadgi participated in (janachetanamulak gosthi) public awareness orientation about traffic organized by Lalitpur Metropolitan city and Local Police.



Mr. Khadgi receiving certificate at FHAN



Mr. Khadgi at FHAN planning workshop

Member Secretary/Director of KTS Mr. Kiran Bahadur Khadgi participated in Strategy / Planning workshop of Federation of Handicraft Associations of Nepal.

Member Secretary/Director of KTS Mr. Kiran Bahadur Khadgi and Member Satyendra Khadgi participated in interaction programme at Business Development Service Centre to discuss the operational modality of the centre inviting relevant stakeholders organized by Fair Trade Group Nepal.

Member Secretary / Director of KTS Mr. Kiran Bahadur Khadgi and Member Satyendra Khadgi participated in the launching of Fair Trade Charter globally to celebrate the anniversary and achievements of Fair Trade contribution towards SDG 2030 organized by Fair Trade Group Nepal.

Member Secretary/Director of KTS Mr. Kiran Bahadur Khadgi coordinated in the programme on International Market Trend Display and Presentation at the 16th Handicraft Trade Fair and 14th Craft competitions Nepal.



International Market Trend Display and Presentation at 16th Handicraft Trade Fair



FTG Nepal Pavilion in FHAN Fair

KTS participated in the annual Fair Trade Christmas Bazaar organized by Fair Trade Group Nepal, German Embassy and GIZ at International Club, Sanepa, Lalitpur.



KTS participated in the Fair Trade Xmas Bazaar organized by FTG Nepal in collaboration with German Embassy and GIZ



Mr. Chitra Bahadur K.C., Chair of FTG Nepal at KTS stall in Fair Trade Xmas Bazaar



KTS Carpet artisan Ms. Sapana demonstrating carpet weaving technique at Fair Trade Xmas Bazaar



KTS stall at Fair Trade Xmas Bazaar

Mr. Satyendra Khadgi, Member of KTS participated in Ambient 2019 Trade Fair at Messe Frankfurt Exhibition GmbH, from 4th to 15th February 2019. KTS had showcased its newly developed knitted home textile products collectively with other six Guaranteed Fair Trade organizations as "Nepal's Finest". The six organizations are Association of Craft Producers, Mahaguthi Craft with conscience, Manushi, Sanahastakala, New SADLE and WSDO.



Fair Trade Experience Tour

A group of Fair Trade tourists visited KTS under an Altromercato Experience Tour, a tour programme organised by CTM Altromercato, Italy. KTS shared with them activities of our Primary education, orphanage and vocational training. The Altromercato experience tourists learnt about Nepali culture, the primary education system in Nepal and vocational training. They also met with grass root artisans. We explained our efforts to help poverty alleviation in the country. The PEACE INTERNATIONAL Tour and Travel Pvt Ltd operated the tour of the CTM Altromercato Experience in Nepal.



Altromercato Expedition group at KTS



Altromercato Expedition group with KTS primary students



Founder of RAM Viaggi, Italia



Fair Trade experience tourists with Renzo

This year KTS management, staff and members welcomed the Fair Trade experience tourist group from Europe and shared our activities with them. The visitors enjoyed their visit and gave us inspiration.



Michal Scutt with friends at KTS



Hudson, Sally and David



Kaira Longoli at KTS



Lisanne Janssen at KTS



Visitors from Seterm Barcelona



Peter Martin and friend from Denmark



Giovanna & Carmon from Italy



Ms. Judi from UK visited KTS



Pat Wherity, Liz and friends from KASIN UK



Sally & David from UK sharing knitting techniques with Rina



Senior Citizen tourists visited from UK



Sophie Veltkamp handing over laptop



Mr. Binay Maharjan visited



Visitors from IM Sweden



Masako Ueda from Japan with KTS Orphan Kids



Visitor from Oxfam UK



Visitors from Homenet South Asia



Visitors from Label Step



Senior citizens from UK



Senior citizens from UK



Kate from UK



Visitors from Label Step



Visitors from TITI



Visitors from TITI



Visitors from TITI



Visitors from TITI



Ms. Gael Robertson with Australian volunteers at KTS

Visitors

Visits of buyers and designers are helping to strengthen our trade relations and clarify any issues. It also helps us to create a better understanding with them by showing our practical issues in production, risk and quality control etc.

In this fiscal year we had opportunities to welcome international buyers and designers from Fair Trade and mainstreams. We have had valuable discussions about products, market, market trends, design and extension of market. We also talked about their cooperation to support producers' development including their health and safety in the workplace as well as home and child education through the income generating programme.

Ms. Laura Winnetes Ellendietrich from Self Help Nepal Foundation and a couple from Verona, Italy visited KTS.



Ms. Miyong and Juyoung from FT Korea at KTS



Ms. Jiyun and Juyoung taking interview with Vijayata primary school teacher, KTS



Ms. Sylvia Gerbach, Ms. Carlotta Turolla and Ms. Wilma Maurelli from CTM Italy.



Ms. Sylvia Gerbach, Ms. Carlotta Turolla and Ms. Wilma Maurelli checking products.



Ms. Llenay Ferretti from Ten Thousand Villages, USA at KTS



Ms. Masako Ueda from Fair Trade Company Japan at KTS



Ms. Nina Born from Denmark



Ms. Anna Wagner Norseng from Norway selecting samples at KTS



Ms. Anna Spoore from Australia reviewing KTS new products



Ms. Bodil Karlsson and Ms. Gunilla Lundberg from Afroart, Sweden.





Ms. Ruth Valiant at KTS from People Tree, UK



Volunteer Ms. Lila Hamilton, UK



Ms. Dorka Gorlitz and Mr. Daniel from Atisan, Germany



Visitors from Italy



Ms. Sylvia Gerbach and Ms. Wilma Maurelli from Altromercato, Italy



WORLDWIDE FRIENDS OF KUMBESHWAR KIDS

The Worldwide Friends of Kumbeshwar Kids Membership programme is very valuable to us. Their direct and indirect contributions helped us to run KTS social activities including the orphanage home, primary school and vocational training. It also helped with marketing products of our income generating programmes.

If you are planning to buy knitwear and carpets and hand knitted cushions please remember KTS products. Your small purchase and order will help us to provide regular job opportunities to underprivileged grass root artisans in Nepal. We would like to extend our humble request to our members, friends and well-wishers to purchase our products and make recommendations to friends and colleagues. In addition, publicising KTS and its products help us enormously in promoting sales.

Your kind words with valuable suggestions and advice will improve and inspire us to develop KTS. We very much appreciate and value your support and look forward to sharing these bonds with all our friends in future.



Altromercato experience group at KTS Primary school

122 Friends of Kids of Kumbeshwar and our well-wishers are extending their moral and financial support from the following countries:-

United Kingdom, USA, Netherlands, Japan, Nepal, Denmark, Spain, Australia, New Zealand, Germany, UAE, Canada, Singapore and Italy.

Ms. Jane Southward, Co-ordinator for Kids of Kumbeshwar, UK generously co-ordinates the membership programme. Ms. Maggie Adams Langley is generously cooperating with Ms. Jane.

Jane's address is 7, Shire Close, Springfield, Chelmsford CM1 6FW email: kofkuk@gmail.com

Ms. Jan Hopkins is contributing generously to KTS, helping management and UK coordinator.

Jan Hopkins' address: 15, Fitzmaurice Place, Junction Road, Bradford-on-Avon, Wiltshire, BA151EL email: nanajan15@gmail.com

Ms Nola Ainsworth is generously coordinating the Australian members of Kids of Kumbeshwar.

Nola's address is PO Box 90 Five Dock .NSW 2046, Australia. Tel: 97135596. Email: nola.a@bigpond.net.au

KUMBESHWAR KIDS WORLDWIDE MEMBERS

S.No	Name	Country	S.No	Name	Country
1	Gael Robertson	UK	41	Els Van Mourik	Netherland
2	Phoebe Ravenhall	UK	42	Mr & Mrs. Jan Meijer	Netherland
3	Juliet Hardiker	UK	43	Mr & Mrs G.J.B. Hodes	Netherland
4	Eric Coull	UK	44	Ms. Elisabeth De Jong	Netherland
5	Ms. Jan Hopkins	UK	45	Ms. Sylvia Evers	Netherland
6	Mary Patricia Stewart	UK	46	H. Heynen	Netherland
7	David Potter	UK	47	Masstschap Praktijk Meijer c.s. Praxis for Physiotheapie	Netherland
8	Ms. Natasha George	UK	48	Ms. H. Van EE	Netherland
9	Jean Kirkley	UK	49	Mr & Ms L. Koerts	Netherland
10	Betty Pryce	UK	50	Mr.& Ms. H.W. Lulofs	Netherland
11	Bryan Pryce	UK	51	Mr. & Ms. A.H.Wolters	Netherland
12	Brenda Moss	UK	52	Mr. H.D. Melchers	Netherland
13	Timothy J.B. George & Mrs. Richinda George	UK	53	Mr. & Ms. P. Brandsma	Netherland
14	Jane Southward	UK	54	Mr. W. S. Molenaar	Netherland
15	Mr. & Mrs. M. Stephenson	UK	55	Ms. A. Spoel-Melchers	Netherland
16	Mrs. J.E. Williamson	UK	56	Mr.&Ms Berenpas	Netherland
17	Ms. Sarah Harvey	UK	57	Mr.&Ms. Krabben	Netherland
18	Nicholas P. Armstrong	UK	58	Stichting Kateker	Netherland
19	Mark & Maggie Hudson	UK	59	Mr. Jaap Langius	Netherland
20	Maurice Smith	UK	60	Van Keulen Riet	Netherland
21	Sonja Antell	UK	61	Mr. M. Grift	Netherland
22	Marita Sanders	UK	62	Ms. & Mr. G. Bosman	Netherland
23	James Brodhurst	UK	63	Ms. & Mr. G. Kemperink	Netherland
24	Dr. David A. Easton & Dr. Jane A. Lockyer	UK	64	Henk and Julia Dijkstra	Netherland
25	Margaret Smart	UK	65	Van Beek family	Netherland
26	Mr. David Williams	UK	66	Dr. Shozo Tateishi	Japan
27	Delena Davison	UK	67	AEA	Japan
28	Audrey Heywood	UK	68	Prof. Hideki YAMAMOTO	Japan
29	Andrew Wall	UK	69	Pro. Ishizaka	Japan
30	Ms Jane Griffith	UK	70	Shanta Kumar Malla	Nepal
31	Celia Davies	UK	71	Jiban Bahadur Malla	Nepal
32	Mrs A Burgess Watson	UK	72	Mr. Manju Ratna Shakya	Nepal
33	Mrs. Maggie Adams Langley	UK	73	Bachchan Man Dongol	Nepal
34	Mr. Mike Pedler	UK	74	Agrawal Pawan Kumar	Nepal
35	Mr. and Mrs. RF Southward	UK	75	Mr. Bijay Rijal	Nepal
36	Betty Woodsend	USA	76	Mr. Biraj Rijal	Nepal
37	Mr. Edwards Hays	USA	77	Peter Wilhjelm	Denmark
38	Engbert Verkoren	Netherland	78	Susi Baur	Denmark
39	Pieter Jan Visser	Netherland	79	Ms. Barta Carranza	Spain
40	Paul and Claar Kwakkenbos	Netherland	80	Nola + Tim Ainsworth	Australia

S.No	Name	Country	S.No	Name	Country
81	Mette & Marvin Heaston	Australia	99	Colleen & Bill Buckley	Australia
82	Tony Andersen	Australia	100	Mr. Herman Roodt	Australia
83	Mary & Bob Austic	Australia	101	Mr. Glem Brooke Anderson	Australia
84	Terry Hines +	Australia	102	Ms. Ross Walker	Australia
85	Tracey Cooke	Australia	103	Fidelity life – cary veenhof	Australia
86	Ms. Diane Byrne	Australia	104	Collen Buckley	Australia
87	Mrs Narelle Phipps	Australia	105	Coirnfield & Marivate rest homes	New Zealand
88	Gail Barton	Australia	106	Rotary Club of Whangarie	New Zealand
89	Yvonne Byrne	Australia	107	Tony Bestel	New Zealand
90	Tyson Family	Australia	108	Jill Jones & Carol Burdon	New Zealand
91	Amanda Ramsay	Australia	109	Blomer Eva	Germany
92	McGuinness Motors	Australia	110	Mr. Klaus Blomer	Germany
93	Nonie Lawrence	New Zealand	111	Thomas M. Ruprecht	Germany
94	Amie Long	New Zealand	112	Cadet Frederic	France
95	Maureen & Hugh Knox	New Zealand	113	Kathleen K. Bruker	UAE
96	WAKELEY Marianne & David	New Zealand	114	Anne French	Canada
97	Gai and Zoe	New Zealand	115	Ashvinkumar s/o Kantilal & Tikako Jino	Singapore
98	Mr. Michael & Carol Scutt	New Zealand	116	Claudia Brunello	Italia

KTS COOKBOOK EDITION 2

KTS Cookbook will be interesting for delicious Nepalese recipes to try at home. The book is written by Gita Khadgi, wife of KTS Director Kiran. You will love it and will be able to get the true flavour of Nepali dishes in your own kitchen. The sales revenue from the cookbook is used for KTS social activities

Kauli Chana ko tarkari (chickpeas)		Serves 10-12
<p>Ingredients</p> <ul style="list-style-type: none"> • ½kg kauli chana (chickpeas) • 1 onion, chopped • 3 large tomatoes, chopped • 1 tablespoon ginger garlic paste • 1 teaspoon cumin powder • ½ teaspoon coriander powder • 3 tablespoons grated coconut • 1 teaspoon red chilli powder • ½ teaspoon turmeric powder • 3 tablespoons oil • Salt to taste • 4 tablespoons chopped coriander • 2 medium size chopped onions 	<p>Method</p> <ol style="list-style-type: none"> 1. Soak the chickpeas overnight in plenty of cold water. 2. Wash the soaked chickpeas and boil in a cooking pot for about 40 minutes or until soft (if cooked in a pressure cooker, cook for about 25 minutes. Keep aside. 3. Heat the oil in a pan. Fry the chopped onion, add ginger garlic paste, grated coconut and stir gently. Add rest of the spices and tomatoes. Fry and stir gently until tomatoes are soft (fry for about 1 minute). 4. Add the boiled chickpeas including remaining water into the fried spices. Mash the chickpeas gently with the help of a spoon. Add a little water and simmer for about 5 minutes. There should be a little juice left in the dish. Remove from the heat. 5. Garnish with chopped onion and coriander. 	

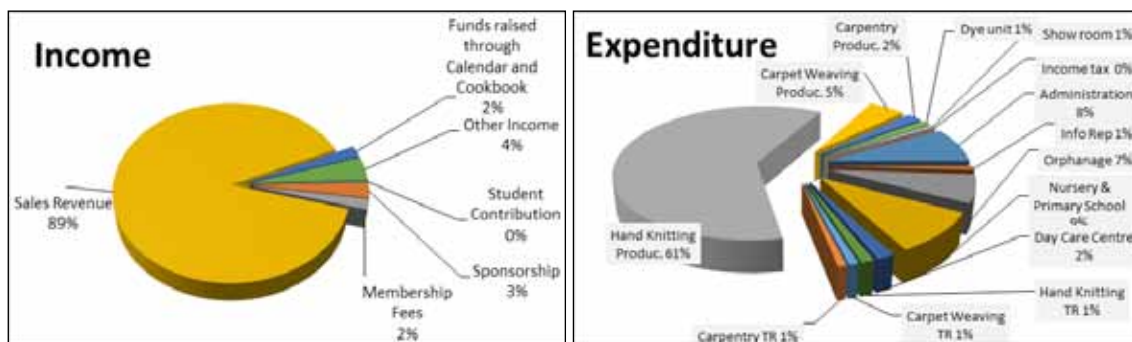
FINANCIAL REPORT

16 July -2018 to - 15 July 2019

DEPARTMENT	EXPENDITURE	INCOME	SPONSOR	BALANCE
Administration	3,926,533	-	-	-3,926,533
Publicity and Marketing	471,363	-	-	- 471,363
Orphanage	3,106,103	-	1,756,697	-1,349,406
Nursery & Primary School	4,510,430	-	2,542,765	-1,967,638
Day Care Centre	799,657	-	509,134	-290,523
Hand Knitting TR	589,516	-	24,825	-564,691
Carpet Weaving TR	436,335	-	-	-436,335
Carpentry TR.	398,541	-	-	- 398,541
SUB-TOTAL	14,238,478	-	4,833,421	- 9,405,057
Hand Knitting PR	28,818,105	36,292,697	-	7,474,592
Carpet PR	2,276,538	2,215,012	-	- 61,526
Carpentry PR	925,296	656,105	-	- 269,191
Dye unit	644,753	-	-	-644,753
Show room	266,036	-	-	- 266,036
Sub Total	32,930,727	39,163,814	-	6,233,087
Grand Total	47,169,205	39,163,814	4,833,421	- 3,121,970

KEY POINTS

- All figures are expressed in Nepali Rupees.
- The report reflects the KTS operational status, excluding assets.
- TR = Training
- PR = Production Unit (income-generating programme)
- The Dye Unit shows expenses for knitwear and carpet production. These costs are covered by knitwear and carpet sales.
- Administration, Publicity and Marketing accounted for 9.323% of total expenditure.
- Of the total income 11% of funds were raised by sales of calendar, KTS cookbook and support from Worldwide Friends of Kumbeshwar Kids and sponsorship are shown in sponsor column on the corresponding account head.
- Minus balance in the Carpentry is due to furniture not being included in production for KTS own programme, raw materials and finished products in stock.



ORPHANAGE

EXPENDITURE	INCOME	SPONSOR	BALANCE
3,106,103	-	1,756,697	-1,349,406

16 months old baby girl Pema Lama was admitted to the Orphanage on the recommendation of National Women Commission on 26 November 2018. The girl's mother was suffered from domestic violence at the hands of her father. Management also provided accommodation facility to her mother and temporary part time job in the organization as per recommendation of NWC.

Ms. Urmila Gurung and Mr. Gangaram Khatri have successfully completed grade XII. Urmila has left the orphanage and is living with her mother. She plans to continue her academic education for Bachelor of Arts and find a job. Gangaram is planning to continue his academy education for Bachelor in Engineering and has applied for scholarship in different agencies. He requested KTS management to stay in KTS for a few months. KTS management wishes Urmila Gurung and Gangaram Khatri happiness, prosperity and successful lives.

Aashman Bal, Bishowman Bham, Asali Bal Tamang and Shikshit Devi Bham are studying at KTS, all of them are doing well. Pema Lama is in Day Care at KTS.

Harinna Shahi, Kisan Chepang, Sunil Sing Bista, Sinha Rai, Subina Achhami, Shanti Tamang and Sudip Gurung are studying at local Community school and doing well.

Namrata Thapa is continuing to help in assisting Orphanage management. She is continuing her study for a Bachelor degree in Business Administration with sponsorship from Sukha Foundation. She is doing very well in her studies.

Gopal Khatri is continuing a Bachelor degree Course in Electrical Engineering with partial support of Sukha Foundation, Netherland. KTS management is providing him part-time job at the Carpet Weaving Production Unit with special study facilities.

In the home 5 meals are served daily to the students - Tea with bread at 6.15 am, morning meal Nepalese Dal Bhat at 8 am, snacks at 1 pm, snacks with tea at 4 pm and dinner Nepalese Dal Bhat at 7 pm.

KASIN UK generously took K of K UK membership programme under their umbrella. KASIN CHARITY sponsored the orphanage this year and supported for food for the year, which is a great support for us.

At present 14 (7 girls and 7 boys) children are in the orphanage. Management is trying to provide a homely atmosphere to orphans.



Study time



Play time

Kids of Kumbeshwar membership programme had partially helped to run the orphanage. This year KASHIN sponsorship covered food expenses of the year. 56.55% of expenses of the orphanage have been covered by the membership subscriptions with sponsorships of friends and individual well-wishers. The remaining 43.45% expenses were covered by the KTS income-generating programmes through the sales of knitwear and carpet.

Success story

Rajan Thapa Magar was born on 2nd April 1988 at Dhading. His father was expired in a road accident. After his father's death her mother came for a job at KTS with his brother Dhan Bahadur. KTS management considered her job request and appointed her as an assistant maid and admitted him with his brother at the orphanage on September 1991.

Rajan completed his SLC in 2004 and did a hotel management course in waiting, housekeeping and cooking with full sponsorship of KTS. After successfully completing the study he did on-the-job training at Grand Hotel, Kathmandu. After that he tried to get a job in Malaysia and luckily he succeeded at Lucky Famous Restaurant in Kwalalampur, Malaysia and worked for 3 years. He had been working in many different restaurants and departmental stores in Malaysia and Middle East. After the devastating earthquake in March 2012, he returned to Kathmandu to support his family and normalise their lives. Now he is looking for a job possibly in Saudi Arabia.

Some of the companies that he worked at are "Lucky Famous Restaurant", Malaysia, "Aroma Garden Restaurant", Qatar and "KL Chaukit Departmental Store", Malaysia



Rajan Thapa Magar



Orphan children with staff taking part in Day tour at historic place Manakamana



Installing Solar water heater in Orphanage

Student from grade 5 Ms. Archana Sharma participated in Pariyati Sikchhya talk programme and won NPR 500 and exercise books. Similarly students from grade 5 Ms. Archana Sharma, Ms. Ashali Bal Tamang and Master Madan Khatri participated in the talk programme on "Bal Adhikar sunisshit Vabishya ko aadhar" (Child Right is basis for ensuring future) organized by 11 ward office Lalitpur Metropolitan city.

NURSERY AND PRIMARY SCHOOL

EXPENDITURE	INCOME	SPONSOR	BALANCE
4,510,430	-	2,542,765	- 1,967,665

New education session started with 207 children (101 boys - 106 girls), among them 12 children (4 boys and 8 girls) from Deula community (local street sweeper community) and others are from local and migrated poor families from the countryside.

59 children are in the pre-nursery and nursery classes and they enjoy snacks twice daily. 26 children in kindergarten classes enjoy snacks once daily. In all, 85 children receive nutritious snacks to keep them healthy.

Teacher training and internal teacher's workshops have improved teaching methods and delivering quality education to the students.

Students are learning practical knowledge from library class with the guidance of teachers following modern International children books and audio-visual materials.

In the Computer classes students are learning basic knowledge of theory and practice according to the grade. All students are active in the Computer class.

All the students are actively participating in extra-curricular activities such as spelling contests, quiz contests, games, drawing, poetry, story writing, reading and culture programmes.

Valued buyers, friends, well-wishers and the Friends of Kumbeshwar Kids membership programme have helped to run the Nursery /Primary School. This year, 56% of expenses were covered by the support extended by our valuable buyers, Friends, Well-wishers and the Friends of Kumbeshwar Kids members and 44% covered by sales revenue from knitwear, carpet products and bank interest from fixed deposit funds



Pre-nursery class



Class 2

DAY-CARE CENTRE

EXPENDITURE	INCOME	SPONSOR	BALANCE
799,657	-	509,134	- 290,523

The Day Care Centre is helpful to mothers of young children, trainees, staff and producers. Mothers can breast feed as per babies' need. There is no time limit or any restrictions. KTS provides free snacks to the children twice a day.

The teachers and maids carefully look after the children. According to age, teachers encourage them to play and enjoy colouring, singing, dancing, story-telling, playing and sleep etc. Normally the day care centre time is 9 am to 5 pm, 8 hours a day. But as per the needs of parents, child care facilities are extended accordingly.

This year 16 children attend regularly in the day care centre with 5 children joining after school and 13 more children join the day care during the school holidays. One teacher and 2 maids take care of the children.



This year, 64% of expenses were covered from the support extended by our valuable buyers, Friends, Well-wishers and the Friends of Kumbeshwar Kids members and 36% covered by sales revenue from knitwear, carpet products and bank interest from fixed deposit funds.

The Day Care Centre enables mothers to give full attention to their work. The centre costs an average NPR 3,332.00 per month and NPR 111.00 per child per day and parents contribute NPR 25 per month for each child.

VOCATIONAL TRAINING

KTS is committed to provide quality training in Hand knitting, Carpet weaving and Carpentry (Furniture making) to underprivileged people, especially to women and physically challenged people to sustain their lives. KTS focuses on practical knowledge which help graduates to find jobs easily. KTS is proud to mention that KTS had already provided skills to more than 2,386 men and women and 128 physically challenged people and women prisoners. Altogether 2,514 people have completed training in the school. The school continues to run all these vocational training programmes smoothly.

Number of Graduates from KTS

Programme	Men-1 Year	Men-2 Year	Women short term	Women 2 Year	Total
Carpentry	226 + 1	120	-	-	347
Carpet	10	1	262 + 9	16	298
Hand knitting			1718 + 23	-	1741
Total	237	121	2012	16	2386

Programme	Men.	Women	Total
Carpet weaving training for Blind / disabled	7	2	9
Hand knitting training for Blind people	2	1	3
Carpentry training for Disabled people	2		2
Hand knitting Training for women prisoners in the Kathmandu Central Prison		40	40
Hand knitting Training for women prisoners in the Kathmandu Central Prison with PA Nepal		55	55
Hand knitting training for disabled people	<u>6</u>	13	19
	17	111	128

For admission in the vocational programme, KTS periodically releases advertisements in national daily newspapers, FM radio, local public offices, GOs, NGOs and INGOs as well as using toll free information from the telephone service.



HAND KNITTING TRAINING

EXPENDITURE	INCOME	SPONSOR	BALANCE
589,512	-	24,825	-564,687

Hand knitting training is popular among adult girls, destitute women and physically challenged people. After completing the hand knitting training, the trainees get jobs easily and is helpful to College girls, destitute women and physically challenged people and those women who, for various reasons, are tied to household responsibilities.

KTS provides job opportunities to trainees who show real aptitude for the work, offering them opportunities to produce smaller items such as socks, gloves and scarves for which KTS pays wages at the same rate payable to professionals.

The training schedule is 2 hours a day, 5 days a week and a practical session in trainees' home for three months. The training has been fixed at convenient times for household women and scheduled for 11:30 am to 1:30 pm, being the most convenient time for trainees.

The trainees who can afford, contribute NPR 450 (US\$ 4.05) for the 390 hour course. During the training period, KTS provides all stationery materials and wool free of charge.

After training, KTS offers job opportunities to all graduates who are interested to work in KTS's income generating programme. It encourages trainees to complete the training and gain experience to work full-time and be independent artisans in the future.

This year 28 women joined the training programme, 23 trainees completed the training and 16 graduates joined the hand-knitting income generating production unit.

The average monthly cost for the training is NPR 1,754.50 per person and a trainee contributes only NPR 150.00 per month, the balance cost being borne by the income generating programme.



CARPET WEAVING TRAINING

EXPENDITURE	INCOME	SPONSOR	BALANCE
436,335	-	-	- 436,335

The Carpet weaving short term practical training is attractive to poor and low educated local household women, migrated girls, women and physically challenged people. After training graduates can get employment quickly, which helps them to earn and be self-dependent.

The training course is for 390 hours as per Council for Technical Education and Vocational Training, i.e, 6 hours a day, 5 days a week for 4 months and 2 months on-the-job training. KTS provides NPR 150 per day as an allowance to trainees during training and if trainees have small babies they can stay at KTS Day Care Centre. If the children are above 2.5 years they can attend KTS Nursery/primary school. After training the graduates are not bonded; they can work or hold jobs in other carpet industries according to their wishes.

This year 13 trainees were admitted for carpet weaving training, 9 completed the training and joined the KTS income generating programme.

Average monthly cost for the training is NPR 2,797.00. All expenses are covered by KTS income generating programme and school fund.



Trainees taking part in the Carpet Weaving Training Class.

CARPENTRY TRAINING

EXPENDITURE	INCOME	SPONSOR	BALANCE
398,541	-	-	- 398,541

Carpentry skill is a highly job-orientated training. Therefore, KTS is continuing this training. As per potential trainees' expectations KTS started to provide short term training according to CTEVT (Council for Technical Education and Vocational Training) curriculum which is 390 hours course but added 9 months practical training as on-the-job in an income generating unit. After completion of training trainees become skilled enough to sit on the level II skill test exam, which is the minimum qualification for the job.

This year 3 boys were admitted to the training course. Out of them 2 dropped out and only one trainee completed the course at the end of this year and is doing practical training. Due to teenagers' high expectations, attraction to carpentry training has declined. KTS management publicises and targets core areas of the target groups throughout country.

At present, KTS is providing NPR 200 per day as training allowance to trainees for partial support of their living costs. This allowance is helpful in supporting them while they are on the training. KTS hands over a set of hand tools used by each student on the completion of their training.

Minimum qualification of the trainee is grade five and open to anyone older than 15 years. The average monthly cost for the training is NPR 11,070.00 which is borne by the income generating programme and KTS fund.



Carpentry trainees at practical class.

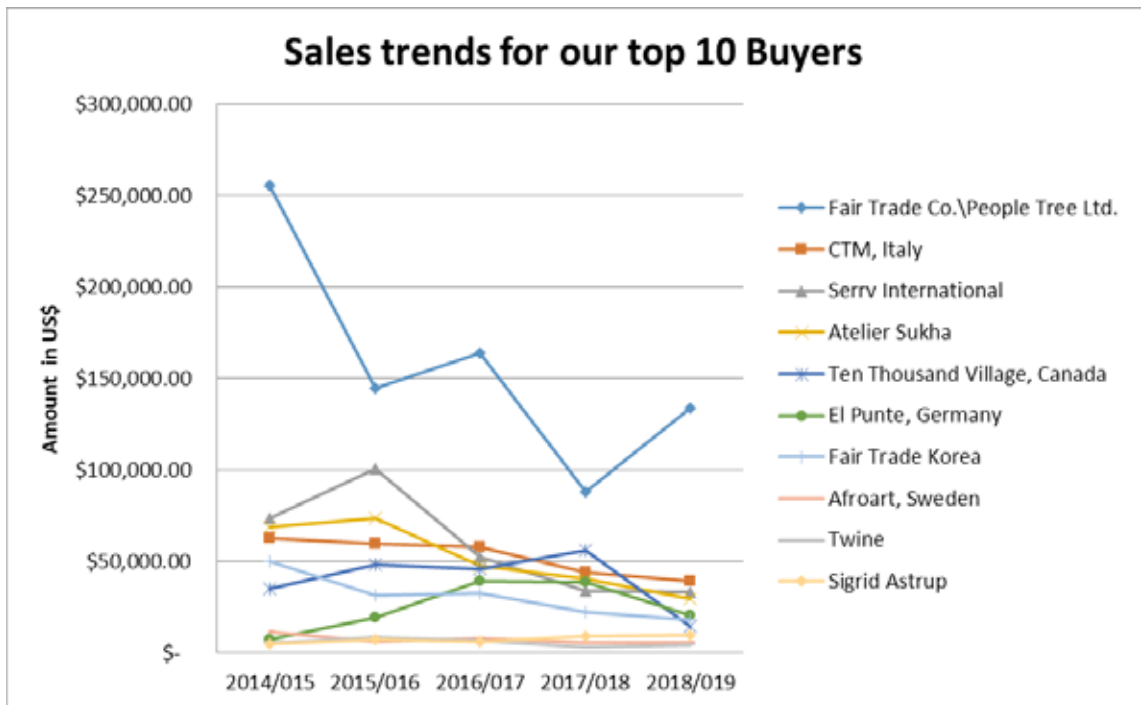
INCOME GENERATING PROGRAMME



The revenue from all income generating programmes is the main financial base of the organization to run all social activities and to sustain the organization itself.

KTS income generating programmes are helping to train underprivileged people and especially providing job opportunities to women and physically challenged people. These programmes also extend support to

poor “grass root” people in need of help and also to contribute to alleviate poverty in the country.



KTS provides fair wages on a piece work basis with medical insurance, health awareness programme, saving credit facilities, and sponsorship of children for those who are unable to afford the expense of sending their children to school or college.

As a guaranteed Fair Trade, non-profit making, non-government organization, KTS adheres to 10 Fair Trade Standards of the World Fair Trade Organization in its operations. At present, KTS has 89 staff and over 2,137 producers benefiting over 1,587 families. All the income from these programmes are directly used for KTS social activities such as free nursery/primary school, orphan home, free vocational training and child care programmes plus other social activities including health care, sponsor for producers’ child education, staff training and local community social programmes.

HAND KNITTING INCOME GENERATING PROG.

EXPENDITURE	INCOME	BALANCE
28,818,105	36,292,697	7,474,592

Hand knitting income generating programme is of great value for graduates, college girls, housewives and physically challenged people for their social and economic empowerment as well as the sustainability of KTS.

This hand knitting income generating programme provides job opportunities to hand knitting graduates, college girls, housewives and physically challenged people to utilize their leisure time as a way of earning money. A knitting job helps them to be economically independent and gives them social empowerment as well. Most of the knitters use the income to partially support the day-to-day living expenses of their families.

In the income generating programme there are two types of producer members: direct (individual) and indirect (who work through group leaders). The direct (individual) producers are fully responsible for producing quality products who then submit the knitted products to KTS on time. Indirect members, working under group leaders are responsible for producing quality products on time and to submit the knitwear through their group leaders. Direct and indirect members all receive the same wages, benefits and facilities as other people working at KTS in an income generating programme. KTS provides regular skill upgrade training to all the direct and indirect members.

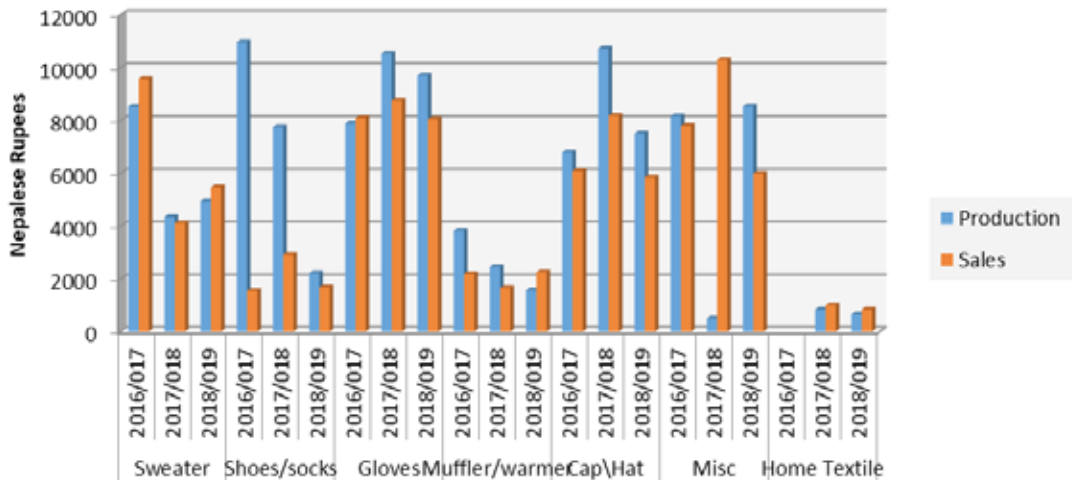


This year 417 direct producers, 17 group leaders, 403 producers working under group leaders and 1,300 assistants in knitting are involved in the programme. Altogether 2,116 women, 19 disabled women, 1 physically challenged man and 1 man are engaged in production. Fifteen people are involved in transporting raw materials to producers and collecting the finished products from them.

This year, sales revenue increased by 12.28% compared to last year.



Trends of Production and Sales of KTS Knitwear in Last 3 years



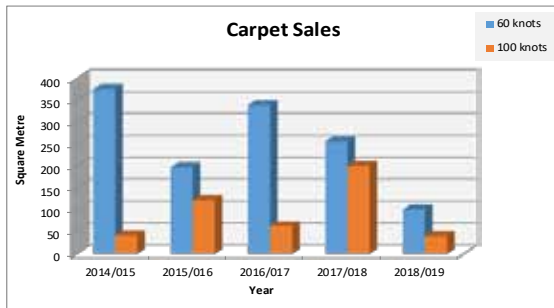
Dyed yarn winding for knitting



Hand winding

CARPET WEAVING INCOME GENERATING PROG.

EXPENDITURE	INCOME	BALANCE
2,276,538	2,215,012	- 61,526



This year the Carpet weaving income generating programme is less busy due to limited orders. However orders from Made by Node UK founded by illustrator Mr. Chris Houghton and some individual custom design carpet orders kept our weavers busy.

The cost of raw materials and wage increases are big challenges to compete in the market. However our customers are happy with the quality which is inspiring us to work hard. We

hope KTS well-wishers, friends and customers understand the situation and help us by placing orders of KTS handmade woollen or banana Carpets. Your small help will be of great assistance to us to keep busy and to enable our artisans to become socially and economically empowered. We are proud to say that KTS discovered the technique of making carpets using hand spun banana yarn from Nepalese banana fibre. The banana yarn carpet is a multi-season product due to its natural fibre as it is neither warm in summer nor cool in the winter. The popularity of banana carpets will help to reduce materials going to waste, provide additional income to the artisans and prove a milestone in helping to alleviate poverty in our country.

There are 4 wool spinners, 14 carpet weavers, 1 trimmer and 2 dyers working in the unit.



Custom designed carpet on the loom.

Carpet cutting (trimming).

CARPENTRY INCOME GENERATING PROG.

EXPENDITURE	INCOME	BALANCE
925,296	656,105	- 269,191

Carpentry Income Generating programme has been working well duly providing practical job experience to the carpentry graduates of KTS. In the programme trainees have to be involved in making ordered furniture of friends, well-wishers and likeminded organization ACP's (Association for Craft Producers). These orders are helping to provide practical experience for graduates.

Also the programme is contributing in maintenance of furniture of the KTS primary school and office. It has helped to provide regular practical jobs for trainees.



ACP's commissioned rocking chair.



Customer commissioned bed.



Customer commissioned furniture.



Customer commissioned furniture.

KTS NEWS

Social Auditing

Ten Thousand Villages Canada and the Mennonite Central Committee (MCC), have selected KTS for special research project of Ten Thousand Villages Canada working to track the impact of Fair Trade and the work of Villages. DeCoursey and Associates, 316 West Street, Fort Collins, Colorado USA 80521 has been nominated for research. Mr. Lhakpa Tenji Sherpa, local research team member of DeCoursey and Associates audited our activities.



Mr. Lhakpa Sherpa representing from Ten Thousand Villages Canada for research.

WFTO (World Fair Trade Organization) global commissioned Dr. Uttam Kunwar to KTS as external social auditor as per regulation of WFTO Guaranteed system.



For the third time management organized a 2 night 3 days study / observation tour programme in Janakpur, Chitawan. During the tour, fair trade organization JWDC's (Janakpur Women Development Center) manager gave brief information about the organization and showed all its activities. Next day the tour group visited Chitwan jungle safari. Member Mr. Dipak Kumar Khadgi, Member Secretary Mr. Kiran B. Khadgi and most of the staff joined the tour; all together 83 participated.



KTS staff at JWDC, Janakpur



Manager of JWDC gave information to visitors.

KTS annual general meeting took place on 17th September 2018 in line with the constitution of the organisation.

KTS senior staff reviewed present activities and the situation of the organization. All staff actively participated in the programme and extended suggestions.



Volunteers

Mr. Satyendra Khadgi is continuing carpet graphic designs of custom designed rugs and assisting management, the carpet production unit / quality control and marketing. He is also communicating with buyers and is assisting in managing the Fair Trade Guarantee System.

Ms. Lila Hamilton generously supported us to develop planned social media post for our Instagram account. She also developed contents and took photographs of our activities to be used in the social media to promote KTS products and activities. She also advised us in ways to improve our website and the use of new technologies.

Ms. Dibya M. Lama volunteered to improve English lessons in the primary school.

Master Vir Narayan Shrestha and Master Mihir Narayan Shrestha (twins aged 13) from grade 8 of Summit Middle School, New Jersey, USA visited for a month. Both of them shared their education and cultural experiences with KTS primary students.



Master Vir N. Shrestha sharing experience



Master Mihir N. Shrestha sharing experience

THANK YOU TO ALL KTS SUPPORTERS

On behalf of KTS, we would like to express our sincere thanks to all friends, well-wishers, supporters, individuals, buyers and organisations who have, directly or indirectly, supported us during the year:

Nepal Eye Hospital, Tripureshwor, Kathmandu, Senior Gynaecologist Mrs. Achala Baidya, President of Menopause Society of Nepal, Senior Gynaecologist Dr. Sushila Shrestha and Kumbeshwar Trading Centre for continuing to support Free Women Health and Eye check-up, Free Cataract Surgery Camp as well as Menopause awareness programme.

ACP (Association for Craft Producers) for continuing the marketing of KTS products - furniture and carpets, KTS Nepalese Cookbook through their showroom 'Dhukuti'.

Lalitpur Sub-Metropolitan City Office, Ward no. 11 Committee, District Development Office, District Administration Office, Social Welfare Council, CTEVT, District Education Office and related GOs, NGOs, INGOs and others.

WFTO Global, WFTO Asia, FTG Nepal, Handicraft Design and Development Center, FHAN (Federation of Handicraft Associations of Nepal) for providing information, training, expertise and recommendations to potential international buyers as well as supporting and co-operating with KTS through participation in workshops and conferences.

Ms. Jan Hopkins, Ms. Maggie Adams Langley, Ms. Jane Southward for coordinating friends and well-wishers in UK and in running Worldwide Friends of Kumbeshwar Kids. Ms. Nola Ainsworth, Mr. Jan Meijer and also the Netherlands friends who so generously extending their time and efforts to raise funds.

Fair Trade Company People Tree Japan, People Tree UK, SERRV Self-Help International USA, Ten Thousand Villages Canada, Ten Thousand Villages USA, World Finds USA, Elizabeth USA, Altromercato Impresa sociale - Soc. Coop. Italy, El Puente Germany, Fair Trade Company Korea, Atelier Sukha Netherlands, Zilalila Netherlands, Janjse Netherlands, Sigrid Astrup Haraldsen Denmark, Twine Taiwan, Afroart Sweden and other organizations who are helping to market KTS products and extending their support to us.

Similarly we would like to extend our sincere gratitude to KASIN (Kids at School in Nepal) for their valuable sponsorship for the Orphanage, which helped us to continue the Orphanage programme.

Last, but not least, KTS would like to express its sincere gratitude to the Executive Committee members and general members for their valuable time and expertise in ensuring the smooth running of the KTS organization.

We would like to thank all the organizations, companies and buyers who have bought KTS products during 2018- 2019. This has helped us to promote our income-generating programmes considerably and enabled us to continue our social activities including extra-curricular activities for KTS school children. It has also helped us to continue all KTS activities.

KUMBESHWAR KNITWEAR BUYERS

<p>Japan Masako Ueda Fair Trade Company 5-1-16-3F, Okusawa Setagaya-KU, Tokyo 158-0083, Japan TEL: 81-3-5731-6093</p>	<p>Sweden Gunilla/Katarina Afroart Hornsgatan 58 118 21 Stockholm, Sweden Tel: +46 8 642 50 95</p>
<p>Canada Kristen Fromm Ten Thousand Villages 65B Heritage Drive New Hamburg, ON N3A2J3, Canada. Tel.: 519/662-1879</p>	<p>UK Jenny Hulme / Ruth Valiant People Tree Ltd London NW1 0JH, U.K. Tel.: 020 7042 8999</p>
<p>Germany Layla Engeln EL Punte GmbH Lise-Meitner-Str. 9, D-31171 Nordstemmen Tel.: +49 5069 348920, Fax: +49 5069 804122 www.el-puente.de</p>	<p>Leni Lewis Shakti Man 66,Parliament Street Ramsey, Isle Of Man,IM8 1AJ, U.K. Tel: 01624 815060 Mobile: 07624 436297</p>
<p>Italia Carlotta Turolla Altromercato Impresa sociale - Soc. Coop. Via Francia 1/C, 37135 Verona, Italy Tel: 045 8222671</p>	<p>USA Loreen Epp SERRV International INC 500 Main Street, P.O Box 365 New Windsor, Maryland 21776, USA Tel.: 410 635-8761</p>
<p>Korea Miyoung Lee Fair Trade Korea Co. Ltd 175-56 ANGUK-DONG, JONGNO-GUSeoul, Seoul, Korea 110-240, Tel.: 82-2-739- 7944-5</p>	<p>Melissa Hand Ten Thousand Villages 704 Main St, AKRON, PA 17501-1319, USA 717-859-8100</p>
<p>The Netherland Anita Bakos Zilalila Westergracht 39 Rood, 2013 ZK Haarlem The Netherland, Tel: 06 17190207</p>	<p>Elizabeth Roney Liz Alig 5504 N 300 W Greenfield, IN 46140, USA Tel: 317-457-6970</p>
<p>Sam IJsbrandy Atelier Sukha Haarlemmerstraat 110 1013 EW Amsterdam The Netherlands Tel:0031 6 17190207</p>	<p>Australia Gai Berry and Zoe Monro Global Conduct 51 Webb Street, Croydon, NSW 2132, Australia Phone: 61 0425 225 927</p>
<p>TAIWAN Elizabeth Twine Fair Trade Company 1F, NO.213,SEC.1 Dihua ST, Datong Dist Taipei City 13,, Taiwan TEL:02-25576780</p>	<p>Denmark Sigrid Astrup Astrup Imporium Jaegersborggade 45, KLD TH 2200 Copenhagen n Denmark TEL: 45 25 13 47 55</p>

KUMBESHWAR CARPET BUYERS

<p>Australia Gai Berry and Zoe Monro Global Conduct 51 Webb Street, Croydon, NSW 2132, Australia Phone: 61 0425 225 927</p>	<p>UK Chris Haughton Madebynoded.com 61 Regent Studios 8 Andrews Road, London E8 4QN, UK 02072 544459, 07981 705233</p>
<p>Isabella Holding 20 Fergle ST Ftizroy North 3068 Melbourne VIC , Australia Mobile # 04 332282822</p>	<p>Canada Kristen Fromm Ten Thousand Villages 65B Heritage Drive New Hamburg, ON N3A2J3, Canada. Tel.: 519/662-1879 Shop online at: www.tenthousandvillages.ca</p>
<p>USA Loreen Epp SERRV International INC 500 Main Street, P.O Box 365 New Windsor, Maryland 21776, USA Tel.: 410 635-8761</p>	<p>Nepal Dhukuti (ACP) Kupandol, Lalitpur Nepal</p>
<p>Melissa Hand Ten Thousand Villages 221 Forney Drive Ephrata, PA 17522 , USA. Tel. : 717 859 8100</p>	<p>Sanahastakala Pvt Ltd Kupandol, Lalitpur Nepal</p>



KUMBESHWAR TECHNICAL SCHOOL

HONORARY PATRONS

Mrs. Annmaree O'Keefe
Former Ambassador of Australia

Mr. Les B. Douglas
Former Ambassador of Australia

Mr. Timothy J.B. George
Former Ambassador of GT. Britain

KTS AMBASSADOR

Ms. Jan Hopkins
Former VSO Volunteer

ADVISOR

Mr. Uttam Ratna Dhakhwa

HONORARY MEMBERS

Ms. Phoebe Ravinhall
Former VSO Volunteer

THE KTS EXECUTIVE COMMITTEE

Mr. Siddhi Bahadur Khadgi
Social worker

Founder Chairman

Mr. Shanta Kumar Malla
Rtd. General

Vice Chairman

Miss Karuna Khadgi
Principal, KTS

Member

Mr. Deepak Kumar Khadgi
Social worker

Member

Mr. Ritu Raj Rai
Architect

Member

Mr. Babu Raja Shakya
Journalist

Treasurer

Mr. Kiran Bahadur Khadgi
Director, KTS

Member Secretary



KUMBESHWAR TECHNICAL SCHOOL

Siddhi Bahadur Khadgi
Founder Chairman

Executive Committee

Kiran Bahadur Khadgi
Member Secretary & Director

Baburaja Shakya
Treasurer

Deepak
Logistic

Miss. Karuna Khadgi
Principal

Business Officer /QC Manager

Mr. Hem Ratna Khadgi
Production coordinator

Account unit
Mrs. Sandhya
S. Accountant

Vocational Trainings

Income

Generating

Programme

Prim./Nur. School

Hand Knitting

Carpet Weaving

Carpenry

HandKnitting

Carpet

Carpenry

Mr. Ratnatai
P. Officer

G. Teacher

Mrs. Rina
Inst. / QC

Mrs. Renu
Asst. Instructor

Mr. Parochalal
Instructor

Mrs. Rina
Knit Coordinator

Ms. Shandhya
Carpet pro.coord

Mr. Abhishek
Carpenters

Mr. Bishwo

Science

Mrs. Jamuna
Asst

Mr. Gopal
Assistant

Mr. Dilkrishna
Assis Ins/s. inchar

Ms. Laxmishova
Prod. coordin

Dye

Office. Asst.

Mrs. Rima

Mr. Sajlin
Math

Ms. Radha
General

Children home

Ms. Bhumita
A.aitra Cont.

Mrs. Urmila
Ms. Laxmi
Mrs. Sanumaiya
Miss Rina

Mr. Neema
Mr. Anup
Mrs. Sristy
Asst

Accoun. Asst
Ms. Rojina
Assistant

Ms. Ramina
Asst. Teacher

Ms. Namrata
Asst Meitron

Mrs. Tara
Maid

Mrs. Sangita
Mrs. Nanee
Button/L fixing

Mrs. Shanti
Mrs. Sangita
Rajani Khadgi
Shamla Maharjan
Subhadra Shakya

Ms. Sony
Checking A/sample
Ms. Archana
Asst. knit produc

Showroom
Mrs. Radha

Volunteer
Mr. Satyendra
Ms. Lila Hamilton
Ms. Dibya M Lama
Ms. Rubina Lama
Mr N. Shrestha

Ms. Bijayata
Asst. Teacher

Mrs. Dipika
Asst. Teacher

Mrs. Tika
Asst

Mrs. Roshani
Asst. Button/Lab
Ms Sarshowti Aw

Sweling Button Lab
Ms. Sunita
Mrs. Sarmitla
Mrs. Meena

Mr. Urnesh
Packing asst
Mrs. Krishnadevi
Mrs. Sarashowti
Knit clean asst

Mrs. Binju
Asst. wool store

Mr. Hashiman
Gurad

Ms. Sanju
Asst. Teacher

Mrs. Kariti
Asst. Teacher

Mrs. Monika
Asst. Teacher

Ms. Anusha
Ms. Rama
Asst. Che/pack
Miss Lakshtmi
J. Asst. QC

Ms Rina
Ms. Maliya
Ms. Sarita

Mr. Rati
Asst. stitich
Ms. Rochana
Ms. Rabina
Asst button S/L

Mrs. Rama
Mrs. Asma
Cleaning Asst
Bhin Maharjan
Helper

Ms. Archana
Asst. Teacher

Mrs. Rabina
Asst. Teacher

Child Care
Mrs. Sanu
Baby taker

Mrs. Anita
Mrs. Anusha
Ms. Rama
Asst. Che/pack
Miss Lakshtmi
J. Asst. QC

Ms Rina
Ms. Maliya
Ms. Sarita

Mr. Rati
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Ms. Rochana
Ms. Rabina
Asst button S/L

Mrs. Rama
Mrs. Asma
Cleaning Asst
Bhin Maharjan
Helper

Ms. Riika
Asst. Teacher

Ms Chandra Jyoti
Asst. Teacher

Mrs. Sudha
Cleaner

Mrs. Kumari
Cleaner

Mrs. Rina
Ms. Maliya
Ms. Sarita

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KTS staff exposor visit in Chitwan



Wedding Ceremony of KTS staff Anushka Bajracharya



**KTS
GUARANTEED
FAIR TRADE**

10 Fair Trade Standards

- 1: Creating opportunities for economically disadvantaged producers,
- 2: Transparency and Accountability,
- 3: Fair Trading Practices,
- 4: Payment of a Fair Price,
- 5: Ensuring no Child Labour and Forced Labour,
- 6: Commitment to Non Discrimination, Gender Equity and Freedom of Association,
- 7: Ensuring Good Working Conditions,
- 8: Providing Capacity Building,
- 9: Promoting Fair Trade and
- 10: Respect for the Environment.